

Building on Success



TXANS

19th Annual Nonsubscriber
Conference and Exhibition

www txans.org

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Austin, Texas

TXANS Annual Nonsubscriber Conference and Exhibition is the premier event for anyone with an interest in workplace injury benefit programs, particularly Texas nonsubscriber programs. TXANS 19th Annual Nonsubscriber Conference & Exhibition offers an affordable way to explore nonsubscription as it includes educational programs, a nonsubscriber exhibition and networking events to promote peer interaction. Attendees will include professionals in human resources, risk management, claims, healthcare insurance, plan administration, legal and safety.

New For 2009

TXANS 2009 Nonsubscriber Conference & Exhibition will focus on helping employer's confront growing economic challenges. Nonsubscriber programs will help address issues specific to Texas nonsubscribers and cover new laws slated to take affect in 2009. Industry focus sessions will spotlight effective trends for specific industries and medical topics will help employers increase awareness as another means of controlling costs.

TXANS general session will feature information regarding the 81st regular session of the Texas Legislature including nonsubscriber legislation and other legislative proposals relating to arbitration, workers' compensation, regulatory compliance and more. Updates on congressional proposals and the new administration will also be included.

About TXANS

The Texas Association of Responsible Nonsubscribers or TXANS promotes the use of sound and ethical practices for injury prevention and the provision of quality occupational benefits by Texas nonsubscribers. TXANS works closely with elected officials to address important policy objectives in furtherance of the option to nonsubscribe. TXANS also provides specialized programs and services to help employer succeed as a responsible nonsubscriber.

WORKSHOPS

Track One: The Impact To Your Nonsubscriber Program

Plan Administrators with Conflicted Interest

Brett Stecklein, Esquire

Partner - Mullin Hoard & Brown, LLP

A recent decision by the United States Supreme Court held that plan administrators (that are governed by ERISA or the Employee Retirement Income Security Act) have a "conflicted interest" when the employer both funds the plan and evaluates claims. Since many Texas nonsubscribers fund and manage their plans, immediate steps must be taken to ensure your plan governance does not have a conflicted interest and could therefore subject to costly liability.

Brett Stecklein, a Dallas attorney whose practice focuses on commercial, nonsubscription and employment law litigation, will discuss the conflicted interest decision and its impact to nonsubscriber plan administrators, benefit determinations, the utilization of third party providers and more.

ADA/FMLA: New Regulations of the 2009 ADA Amendment Act

Douglas C. Bracken, Esquire

Senior Counsel - Underwood, Perkins and Ralston

Significant new changes to the Americans with Disabilities Act and the Family Medical Leave Act will impact the way nonsubscriber programs are designed and managed. The ADA Amendments Act took effect on January 1, 2009 and expands the definition of a disabled employee, which employment law specialists predict could increase related litigation.

Doug Bracken, a Dallas attorney Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization, will review the newest amendments to the ADA and FMLA and what they mean to your nonsubscriber program. Mr. Bracken will also offer helpful tips and recommendations that can be implemented when you return to the workplace.

WORKSHOPS (continued)

Track One: The Impact To Your Nonsubscriber Program

Nonsubscriber Case Law: A Review of the Year's Most Significant Nonsubscriber Cases

Chad L. Farrar, Esquire

Partner - Mullin Hoard & Brown, LLP

TXANS annual nonsubscriber case law update offers a look at the year's most significant nonsubscriber legal findings and what the outcomes mean to your Texas nonsubscriber program.

Chad Farrar, a Dallas attorney whose litigation practice focuses on nonsubscriber defense will outline each case emphasizing relevant facts and legal issues, the final outcome and lessons nonsubscribers can learn from each finding.

New Medicare Set-Aside Regulations: Mandatory for Liability Insurance

To Be Announced

New Medicare Secondary Payer regulations add mandatory reporting requirements for liability insurance and workers' compensation. The new regulations will take effect in 2009 and penalties for failure to comply can exceed \$1,000 per day.

In situations where Medicare is not the primary payer of medical expenses for a Medicare beneficiary, responsible reporting entities (employers, third party administrators, etc.) must report information regarding an illness, injury, etc. for benefit determinations, including a potential recovery claim. This Learning Lab will examine the new 2009 regulations, identify what entities must report and outline the new procedures responsible reporting entities must implement.

Preventing Unnecessary Claim Costs: New Predictive Techniques

Kenneth T. Sipiora, CPCU

Director, Actuarial & Insurance Solutions - Deloitte Consulting LLP

This Learning Lab will help nonsubscribers identify and utilize new tools to make reasonably sound predictions regarding when and where injuries will occur and the future course of claims.

Kenneth Sipiora of Deloitte Consulting will look at predictive modeling for injury claims and reveal unknown factors that cause and/or drive costs to aid employers and claims professionals with more accurate claims reserving, cost reduction and identification of injury patterns to aid in injury prevention.

Exploring Nonsubscription

Steve Bent, CAE, CWCP

Executive Director - Texas Association of Responsible Nonsubscribers

This Learning Lab will address the most frequently asked questions businesses have when considering nonsubscription. Steve Bent, TXANS' Executive Director will offer a brief look at the history of nonsubscription and the most recent nonsubscriber statistics before moving on to the nonsubscriber program, nonsubscriber liability, cost issues, regulatory considerations and more.

Track Two: General Employment Law

Top 10 in 2008: Lessons from the Year's Top Employment Law Decisions

Monte K. Hurst, Esquire

Partner - Hermes, Sargent & Bates, LLP

This popular Learning Lab explores the top employment law decisions of 2008, considering litigation from both state and federal courts.

Monte Hurst, a Dallas attorney Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization, will review the top cases of 2008 highlighting relevant facts and findings and how the ruling could impact your business, operations and/or Texas nonsubscriber program.

Discrimination: Retaliation & Whistleblower Claims

William N. Allan IV, Esquire

Shareholder - Davis, Cedillo & Mendoza, Inc.

2008 was a record year for discrimination claims with over \$67.5 million involving back pay alone.

William Allan, a San Antonio attorney whose practice focuses on tort defense, will explore retaliation and whistleblower claims and how the each may relate to adverse benefit determinations. Mr. Allan will detail the different types of retaliation and whistleblower claims, their relation to nonsubscriber benefit programs, factors that affect their frequency and how to avoid and address a claim, particularly those associated with a benefit determination.

OSHA's Most Frequently Cited Violations

Joann Natarajan

Compliance Assistance Specialist - Occupational Health and Safety Administration

OSHA compliance not only supports workplace safety but may also help mitigate nonsubscriber liability as OSHA violations are being utilized with increasing frequency to support claims of negligence in tort actions against Texas nonsubscribers.

Joann Natarajan, an experienced Compliance Assistance Specialist with OSHA, will look at the most frequently cited OSHA violations offering both a broad overview of the reason for their frequency as well as specific details on ways to avoid being cited for similar violations.

Bad Faith Claims in Workers' Compensation

Stuart Colburn, Esquire

Shareholder - Downs & Stanford, PC

Bad faith claims can stem from issues that result in a delay of benefits making subscribing and self-insured businesses, insurers and third party administrators subject to bad faith claims.

In light of dramatic increases in the number of bad faith claims being reporting in workers' compensation, Austin attorney Stuart Colburn will look at bad faith claims in workers' compensation for those businesses that operate as subscribers in other states and services providers that support clients with workers' compensation.

Track Three: Health Care Issues for Texas Nonsubscribers

Wellness Programs and Their Contribution to Controlling Injury Costs

Amy Khan, MD, MPH

National Medical Director – Concentra's Wellness Total Care

Many employers find that helping employees live a healthy lifestyle has substantial benefits. Employers experience reduced absenteeism, reduced health care expenses and increased productivity while employees gain improved health.

Dr. Amy Khan, National Medical Director of Wellness Total Care with Concentra, will discuss key factors driving the need for improved lifestyle practices so that employers can understand the value of an effective health improvement program to positively impact the bottom line.

Musculoskeletal Disorders: Identifying & Treating the Most Common Type of Workplace Injury

Dr. Robert Hassett

Concentra Medical Centers

Repetitive motion injuries often termed musculoskeletal disorders are the most common workplace injuries affecting more than 100,000 employees a year at a cost of more than \$20 billion in direct costs and another \$100 billion in indirect costs. Musculoskeletal disorders include conditions like back and shoulder pain, muscle strains and carpal tunnel syndrome.

Dr. Robert Hassett will delve into musculoskeletal disorders offering the latest information on diagnosis and treatment options, underlying causes associated with many musculoskeletal disorders and tips for identification and prevention.

Medical Emergencies in the Workplace

Mark Cesta, MD

Medical Director - Emergency Health Centre at Willowbrook

Sudden injury or illness can and oftentimes do occur in the workplace and employers must either employ first-aid personnel to assist with such occurrences or provide access to nearby medical facilities.

Dr. Mark Cesta an experienced emergent and critical care physician with the Emergency Health Centre Center at Willowbrook will focus on the clinical side of emergency care. Dr. Cesta will discuss employer preparedness, outline ways to create an emergency plan and offer insight on the most common types of medical emergencies seen in the workplace.

4 Track Four: Nonsubscriber Industry Focus

Senior Care

Jay Stowers, CPCU, ARM

Managing Partner - Senior Risk, LLC

With baby boomers reaching retirement age, services for the elderly is a rapidly growing industry with an increasing number of Texas nonsubscribers operating independent and assisted living facilities, nursing homes or offering in-home care to senior citizens.

Jay Stowers, a Managing Partner with Senior Risk, will focus on senior care providers and investigate risk management for this specific subset of Texas nonsubscribers. Mr. Stowers will explore risk and liabilities associated with senior care providers offering helpful tips and effective trends for Texas nonsubscribers in this industry.

Transportation

William H. Chamblee, Esquire

Managing Partner - Chamblee and Ryan, PC

The transportation industry touches many nonsubscribers while transportation issues touch an even greater number of nonsubscribing businesses that utilize motor vehicles to deliver goods, transport guests, etc.

Dallas attorney Bill Chamblee will delve into the field of transportation and explore specific challenges that transportation may present for Texas nonsubscribers along with helpful tips and effective ways to manage risks and liabilities associated with transportation operations.

NONSUBSCRIBER EXHIBITION

TXANS 2009 Nonsubscriber Exhibition will feature an array of companies from the nonsubscriber market. Representatives will be on hand to meet with conference attendees and share information about the products and services they offer for Texas nonsubscribers. Plan to spend part of your day meeting with industry specialists and exploring the services being offered to support your nonsubscriber program.

For information on exhibit space at TXANS 2009 Nonsubscriber Exhibition, please visit www.txans.org.

NETWORKING EVENTS

TXANS Golf Classic

Spend an afternoon playing golf and networking with representatives from the Texas nonsubscriber community. Registration fees include a round of golf, cart fees, range balls, lunch and transportation to and from the conference hotel.

Opening Festivities

Join us for an evening of fun as Texas nonsubscriber professionals gather to share ideas and network over dinner and cocktails.

SPEAKERS

William N. Allan, IV, Esquire

Shareholder

Davis Cedillo & Mendoza, Inc.

William Allan is a San Antonio attorney whose practice focuses on litigation in the areas of tort defense and personal injury law.

Brett Stecklein, Esquire

Partner

Mullin Hoard Brown, LLP

Brett Stecklein is a Dallas attorney that specializes in commercial litigation, nonsubscriber defense and insurance defense. Mr. Stecklein has extensive trial experience with approximately 90% of his practice devoted to litigation.

Douglas C. Bracken, Esquire

Senior Counsel

Underwood Perkins & Ralston, PC

Doug Bracken is a Dallas attorney whose practice is primarily in employment, labor, tort and commercial litigation, both trial and arbitration. Mr. Bracken is Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization.



William H. Chamblee, Esquire

Managing Partner

Chamblee & Ryan, PC

William Chamblee is a Dallas attorney whose practice focuses on insurance, nonsubscriber, bad faith and employment law clients. Mr. Chamblee is an experienced litigation attorney that devotes approximately 95% of his practice to defense litigation.

Stuart D. Colburn, Esquire

Shareholder

Downs Stanford, PC

Stuart Colburn is an Austin attorney with extensive experience in dispute resolution who regularly handles workers' compensation, subrogation and bad faith litigation. Mr. Colburn is Board Certified in Workers' Compensation Law by the Texas Board of Legal Specialization.

Chad L. Farrar, Esquire

Partner

Mullin Hoard Brown, LLP

Chad Farrar is a Dallas attorney whose litigation practice focuses on insurance and nonsubscriber defense and commercial law. Mr. Farrar is also well-versed in claims covered by the Employee Retirement Income Security Act.

Monte K. Hurst, Esquire

Partner

Hermes Sargent Bates, LLP

Monte Hurst is a Dallas attorney whose practice primarily consists of employment and business matters in state and federal court, arbitration proceedings and before state and federal administrative agencies. Mr. Hurst is Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization.

Amy J. Khan, MD, MPH

National Medical Director

Wellness TotalCare – Concentra

Dr. Amy Khan serves as the National Medical Director for Concentra's Wellness TotalCare program that offers an integrated suite of services including health promotion, disease prevention and clinical care to employers for their workforce. Dr. Khan's diverse background in disease prevention, health management and occupational health gives her broad knowledge of cost effective solutions that improve health while reducing overall health care costs.

Joann Natarajan

Compliance Assistance Specialist

Occupational Safety and Health Administration

Joann Natarajan promotes voluntary compliance through training, outreach and interfacing with business, industry, trade unions and workers from OSHA's Austin office. Prior to her work in outreach, Ms. Natarajan conducted worksite inspections in the manufacturing, service and construction industries.

Kenneth Sipiora, CPCU

Director, Actuarial & Insurance Solutions

Deloitte Consulting, LLP

Kenneth Sipiora has thirty years of insurance and risk advisory experience serving a variety of corporate, institutional and public sector clients. Mr. Sipiora leads Deloitte Consulting's risk management consulting practice for the central United States.

Jay Stowers, CPCU, ARM

Managing Partner

Senior Risk, LLC

Jay Stowers has over fifteen years of experience in risk management, a career that included directing the risk management program of a senior housing provider with more than 200 locations. Mr. Stowers has managed and consulted in insurance program design, cost of risk analysis, claims management, risk identification and risk assessment.

TRAVEL INFORMATION

Hotel Accommodations

The Hilton Austin Airport on the grounds of Austin's Bergstrom International Airport will serve as the host site for TXANS 2009 Nonsubscriber Conference & Exhibition. The Hilton Austin Airport is located at 9515 New Airport Drive, Austin TX 78719.

Special room rates of \$164 single/\$174 double are available to TXANS guests until March 11, 2009 (subject to availability). For reservations, please visit www.txans.org/conference or call (512) 385-6767 and reference TXANS 2009 Nonsubscriber Conference & Exhibition.

Event Parking

The Hilton Austin Airport offers free shuttle service to/from the airport terminal. Courtesy phones are located in the baggage claim area on the lower level.

Shuttle Service

The Hilton Austin Airport offers free shuttle service to/from the airport terminal. Courtesy phones are located in the baggage claim area on the lower level.

GENERAL INFORMATION

Conference Registration Fees

Registration fees for TXANS 2009 Nonsubscriber Conference & Exhibition include general session, choice of up to four learning labs, conference materials, breakfast, lunch, refreshments and complimentary admission to TXANS Annual Nonsubscriber Exhibition.

Conference Nametags

Official conference name badges are required for admittance to all conference events and must be worn and visible at all times in the manner prescribed by TXANS. Conference name badges and any related event tickets cannot be exchanged or amended. Attendee agrees not to allow any other individual to participate in his/her place at the conference, during registration or at any conference-related event. A \$50 fee will be assessed to replace a lost or forgotten name badge.

Conference Attire

Attire at all conference events is business casual. Because it is difficult to adjust meeting room temperatures to suit individual preferences, please bring a sweater or jacket or wear layered clothing to ensure your comfort.

Identification

All conference participants agree to present a valid photo ID to obtain conference materials or verify their identity at TXANS Annual Nonsubscriber Conference & Exhibition.

Conduct

Participants of TXANS Annual Nonsubscriber Conference & Exhibition agree to conduct themselves in a manner appropriate for a gathering of business professionals. Attendees deemed to be disrupting any part of TXANS Annual Nonsubscriber Conference & Exhibition, conducting themselves in a manner unbecoming a business professional or violating these policies, will be asked to leave the activity, session, facility or conference and may be prohibited from future attendance at any TXANS event. Appropriate conduct shall be at TXANS sole discretion.

Cell Phones & Pagers

In consideration of all attendees, we ask that you please turn your all pagers and/or cell phones to vibrate or off while attending educational programs associated with TXANS Annual Nonsubscriber Conference & Exhibition.

Continuing Education Credits

For those programs that offer CE credits, registrants will be required to register their attendance and a certificate of completion will be provided after the conference. License numbers are required.

Speakers & Programs

TXANS reserves the right to substitute any speaker or program as needed.

Views & Opinions

Views and opinions expressed during TXANS Annual Nonsubscriber Conference & Exhibition are those of the presenter or provider and do not necessarily represent TXANS views. Information provided during TXANS Annual Nonsubscriber Conference & Exhibition shall not be deemed legal or other professional advice. Attendees should seek assistance from a competent professional before taking any action.

TXANS has no duty of due diligence with respect to presenters, exhibitors or sponsors, and makes no endorsements of any presentation or product. TXANS disclaims any responsibility for the use and application of information presented at TXANS Annual Nonsubscriber Conference & Exhibition.

Special Needs/Dietary Requirements

If you or someone in your party requires special assistance or has special dietary needs, please notify TXANS in writing at least fourteen (14) days before the event.

Alcoholic Beverages

TXANS encourages attendees to drink responsibly. Supporting this policy, non-alcoholic beverages will be offered at all functions where alcohol is served. Alcohol will not be served to anyone under 21. Guests may be asked to provide a valid photo ID as proof of age.

Smoking

The Austin Airport Hilton is a smoke-free facility. TXANS requests that all guests refrain from smoking at all events associated with TXANS Annual Nonsubscriber Conference & Exhibition, except in a designated smoking area.

Emergency Information

To help ensure your personal safety and peace of mind, please write your emergency contact information on the back of your name tag along with any medical conditions or allergies you may have. As a reminder, if you require medical attention during the conference please dial "0" on any house phone, contact any TXANS staff member or proceed to TXANS Registration & Information Desk.

Messages

Messages for conference attendees can be left at TXANS Registration & Information Desk, which will be open during TXANS Annual Nonsubscriber Conference & Exhibition but TXANS does not have the ability to deliver messages directly to attendees. In an emergency, TXANS conference staff will do its best to locate attendees but sessions will not be interrupted.

Marketing & Recruiting

Marketing is limited to conference sponsors and exhibitors. For information regarding marketing programs at TXANS Annual Nonsubscriber Conference & Exhibition, please visit www.txans.org/conference or contact TXANS at info@txans.org.

TXANS maintains a no recruiting policy at TXANS Annual Nonsubscriber Conference & Exhibition. Any form of deliberate recruiting such as posting recruiting notices, making general announcements, engaging in any type of recruiting conversation, etc. is strictly prohibited.

Recording Devices

All types of recording devices are strictly prohibited at any function or activity associated with TXANS Annual Nonsubscriber Conference & Exhibition. Any photos or video taken during TXANS Annual Nonsubscriber Conference & Exhibition by TXANS or agent of TXANS may be used in future conference materials appearing either in printed documents, video productions or on TXANS website. We appreciate your consent to use these photos for the purpose of sharing and promoting TXANS Annual Nonsubscriber Conference & Exhibition.

TXANS Golf Classic

Entries are limited to conference attendees, exhibitors and sponsors. Entries are accepted on a first-come, first-served basis with priority given to TXANS members and suppliers. Individuals may form teams. Event coordinator will create teams from individual entries. In the event of in climate weather, TXANS reserves the right to provide rain checks or reschedule the event. No refunds.

Golf Fees

Registration fees for TXANS Annual Golf Classic include a round of play, cart fees, range balls, lunch and complimentary transportation to/from the conference hotel.

Golf Attire

Proper golf attire is required. Players must wear collared shirts that are tucked in at all times. Pants, slacks, shorts and skirts must be hemmed and in good condition. Denim is not allowed. Tank tops, swimwear, cutoffs, gym shorts and the like are not acceptable. Soft spikes are required.

Acceptance

Registration applications are not valid until accepted by TXANS.

Rate Disclaimer

Payments must be received by TXANS on or before applicable deadline to qualify for registration discounts. Applications containing ineligible discounts will be rejected by TXANS and charged a \$25 processing fee. To verify membership, please contact TXANS at info@txans.org or (512) 477-7357.

Refunds & Cancellations

Written cancellations received on or before February 20, 2009 will receive a full refund less a \$50 administrative fee. No refunds available after February 20, 2009 but TXANS members and suppliers can request a credit for TXANS 2010 Nonsubscriber Conference & Exhibition if a written request is received on or before March 13, 2009. No refunds or credits are available after March 13, 2009. Refunds and credits do not extend to social events. All refunds are processed after the conference.

If TXANS Annual Nonsubscriber Conference & Exhibition cannot be conducted due to acts of God, war, government regulation, disaster, strikes, civil disorder, curtailment of transportation facilities or other emergencies making it inadvisable, illegal or impossible to provide the facilities or to hold the meeting; each prepaid registrant will receive a copy of the conference materials. After paying all costs associated with the meeting TXANS' remaining funds will be refunded to registrants. TXANS is not responsible for any other costs incurred by pre-registrants in connection with TXANS Annual Nonsubscriber Conference & Exhibition.

Refusal of Service

TXANS reserves the right to refuse entrance to anyone at any time.

Indemnification

All participants of TXANS Annual Nonsubscriber Conference & Exhibition agree to indemnify, defend and hold harmless TXANS, its officers, directors, and agents, against all claims arising out of actions or omissions of any attendee, participant, exhibitor, sponsor or guest at or in connection with TXANS 2009 Nonsubscriber Conference & Exhibition, except for TXANS own gross negligence or willful misconduct.

CONFERENCE AGENDA

Wednesday: April 1, 2009

DAY 1

TXANS GOLF CLASSIC

- 10:30am Busses Depart for TXANS Golf Classic
- 11:00am to 4:00pm TXANS' Golf Classic
- 4:30pm Busses Return to Conference Hotel

CONFERENCE REGISTRATION & EXHIBITOR SET-UP

- 3:00pm to 7:00pm Registration/Information Desk Open
- 3:00pm to 5:00pm Exhibitor Set-Up

TXANS 2008 OPENING FESTIVITIES

- 6:00pm to 9:00pm TXANS 2009 Opening Festivities
Austin Airport Hilton

Thursday: April 2, 2009

DAY 2

REGISTRATION

- 8:00am Registration/Information Desk Opens
- 12:00pm Registration Closes
- 4:00pm Information Desk Closes/Conference Ends

EDUCATIONAL PROGRAMS

- 8:00am to 9:00am Learning Labs – Session One
- 9:30am to 10:30am Keynote Speaker – General Session
- 10:50am to 11:50am Learning Labs – Session Two
- 1:30pm to 2:30pm Learning Labs – Session Three
- 2:50pm to 3:50pm Learning Labs – Session Four

TXANS NONSUBSCRIBER EXHIBITION

- 8:00am Exhibition Opens
- 3:00pm Exhibition Closes

NETWORKING EVENTS

- 7:30am Conversation Café Opens
- 7:30am to 9:30am Networking Breakfast – Exhibit Area
- 10:30am to 10:50am Networking Break – Exhibit Area
- 12:00pm to 1:30pm Networking Lunch
- 2:30pm to 2:50pm Networking Break – Exhibit Area
- 3:00pm Conversation Café Closes

TXANS' reserves the right to amend the conference program or agenda as necessary without notice.

REGISTRATION APPLICATION

April 1 & 2, 2009 • Austin Airport Hilton • Austin, Texas

[CLICK HERE TO REGISTER ONLINE](#)

Attendee Information (Please print or type clearly. If registering multiples, please duplicate form.)

Name _____
(Please print name as it should appear on conference nametag)

Company _____

Address _____

City _____ State _____ Zip _____

Telephone _____ Fax _____

Email _____

Workshop Selections (Please select one from each session)

SESSION ONE

- ADA/FMLA: New Rules
- Bad Faith Claims in WC
- Nonsubscriber Case Law
- Retaliation & Whistleblower

SESSION TWO

- ERISA Conflicted Interest
- Exploring Nonsubscription
- Nonsubscriber Case Law
- OSHA Violations
- Wellness Programs

SESSION THREE

- ERISA Conflicted Interest
- Musculoskeletal Disorders
- Medicare Set-Aside: New Regs
- NS Industry: Transportation
- Top 10 in 2008

SESSION FOUR

- Medical Emergencies
- NS Industry: Senior Care
- Predicting Claim Costs
- Top 10 in 2008

EVENT SELECTION & PAYMENT TOTALS

Wednesday, April 1, 2009

REGULAR REGISTRATION

Conference Registrants Only, On or Before March 18, 2009

- TXANS' Golf Classic\$79 \$ _____
- Opening Festivities.....\$69 \$ _____

ON-SITE REGISTRATION

Conference Registrants Only, After March 18, 2009, Subject to Availability

- TXANS' Golf Classic\$139 \$ _____
- Opening Festivities.....\$99 \$ _____

REGISTRATION APPLICATION

April 1 & 2, 2009 • Austin Airport Hilton • Austin, Texas

Thursday, April 2, 2009

EARLY REGISTRATION

On or Before February 27, 2009

- Member/Supplier\$309 \$ _____
- Non-Member.....\$409 \$ _____
- Exhibitor\$169 \$ _____

REGULAR REGISTRATION

On or Before March 18, 2009

- Member/Supplier\$359 \$ _____
- Non-Member.....\$459 \$ _____
- Exhibitor.....\$219 \$ _____

ON-SITE REGISTRATION

After March 18, 2009, Subject to Availability

- Member/Supplier\$409 \$ _____
- Non-Member.....\$509 \$ _____
- Exhibitor\$269 \$ _____

TOTAL PAYMENT DUE\$ _____

REGISTRATION OPTIONS

- Fax your registration to 512.477.3943
- Mail your registration to TXANS, 807 Brazos Street, Suite 802, Austin TX 78701

PAYMENT

- Enclosed is my check or money order payable to TXANS.
- I authorize TXANS to charge \$ _____ to my Mastercard VISA American Express

Credit Card Number _____ Expiration Date _____

CVV/CVC or CIN Validation Code (3 or 4 digit number on the reverse side of card) _____

Name on Credit Card _____

Complete Billing Address _____

Signature _____

TERMS & CONDITIONS

Acknowledgement & Acceptance: Submission of your Conference Registration Application acknowledges acceptance of the terms and provisions of registration (Please see General Information). Conference Registration Applications are not valid until accepted by TXANS.

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